

# ROXOR

## 5.31 Modern Slavery & Human Trafficking Policy

Roxor UK Ltd is committed to ensuring that there are no acts of modern-day slavery and human trafficking within its business and within its supply chains, including sub-contractors.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. As part of the company's due diligence about the supply chain the supplier approval processes will incorporate a review of the controls in place at suppliers and their subcontractors with regard to slavery and human trafficking. The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors and senior management shall take responsibility for implementing this policy statement and objectives and shall provide adequate resources and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chain.

A copy of this policy and the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from HR department upon request. This policy statement shall be reviewed annually and published.

The policy considers and supports the policies, procedures and requirements documented in our Integrated Management System. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company and that it is reviewed annually by the Directors to ensure its continuing suitability and relevance to company activities.

Signed on behalf of Roxor UK Ltd



D. Cullen  
CEO

Date: 1st March 2023